RESIDENT SELECTION PROCESS

General Application & Selection Process

1. Prospective resident makes contact with Dr. Lang.
2. Dr. Lang will follow-up and discuss the program, the requirements, and provide additional materials if needed.
3. Prospective resident will make formal application to Associated Eye Care and provide the required materials to Dr. Lang for review.
4. Prospective residents will make formal application with ORMatch. (link available on the Associated Eye Care website)
5. The prospective resident will schedule an interview:
   a. Interview Part 1 is typically 2-3 hours of patient care with the Associated Eye Care doctors. Interactions will be observed, questions will be asked, and clinical skills and personality will be assessed.
   b. Interview Part 2 is typically over lunch where more standard and formal interview questions are asked and assessed.
6. Candidate review:
   a. The doctors of Associated Eye Care gather together to review and discuss each candidate.
   b. Candidates are then ranked for the ORMatch.
   c. These rankings are then discussed with all of the doctors of Associated Eye Care for the final ORMatch rankings.
7. ORMatch submission:
   a. The rankings are submitted to ORMatch prior to the deadline for the matching process.

MATERIALS AND FURTHER INFORMATION:
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